

Corporate Social Responsibility Principles

STATEMENT OF PURPOSE

At Jefferies Financial Group Inc. and its subsidiaries (“Jefferies Financial Group”), we recognize the impact we have on the world and believe in making a positive difference in the communities in which we live and work. Corporate social responsibility is the commitment of business to contribute to sustainable economic development - working with employees, their families, the local community and society at large to improve the quality of life, in ways that are both good for business and good for development. For Jefferies Financial Group to prosper, grow and generate sustainable value for our shareholders, we strive to discharge our corporate social responsibilities from a global perspective and throughout every aspect of our operations.

Jefferies Financial Group has adopted the following Corporate Social Responsibility Principles:

PRINCIPLES

Act with Integrity

- Conduct business in accordance with all applicable laws, rules and regulations.
- Compete fairly, openly and freely, maintaining normal and healthy relationships with government administration, citizens and organizations.

Consider the Environment

- Consider environmental and social impact and conduct business in a way that creates value for our customers, communities and employees.
- Consider recognized environmental and social principles and practices in implementation of these principles.

Respect People

- Respect and value each of our employees and observe the fundamental tenets of human rights, safety and non-discrimination in the workplace.
- Enrich our workforce through active recruitment of individuals from diverse cultures and backgrounds with wide ranging experience and academic achievement.
- Maintain a safe working environment and respect the richly individual characteristics of our employees while encouraging their autonomy, creativity and diversity.
- Observe applicable safety and occupational health management policies.

Improve Our Communities

- Act as a responsible corporate citizen and engage in activities that support our communities and contribute to society.
- Respect the culture and customs of the countries or regions we operate.